



National Minimum Wage Increase

As of 1st October, the rate of the National Minimum Wage (NMW) increases to £5.80 for workers aged 22 and over. It's going up to £4.83 for people aged 18 to 21 and £3.57 for those under 18. Also, a great change for waiters and workers relying on tips. As of 1st October, tips and service charges paid to a worker through the employer's payroll do not count towards the NMW.

Redundancy Pay Increase

There's also a little bit of good news for those laid off from work, an extra £30 in your pocket for those claiming redundancy. As of 1st October, the statutory limit on a week's pay for statutory redundancy pay increases to £380 (from £350). This increase also applies to the calculation of compensation for unfair dismissal and other claims, for example, failure to consult over collective redundancies.

Information provided by Sevenoaks & Swanley Citizens Advice Bureau. Tel: 01732 454443, email: info@sevenoakscab.org.uk. There is also a Citizens Advice Bureau at Edenbridge.