

the charity for
your community



Tips and the minimum wage

Since the National Minimum Wage Act 1998 came into force, it has been legal for employers to count towards the minimum wage of their workers the service charges, tips, gratuities and cover charges paid by customers. This position has been under review and, following a consultation, the government has decided that these payments should **not** be used to make up the minimum wage. Workers should be paid the minimum wage plus any tips on top. The government plans to bring this change in on 1 October. We shall keep you informed of further developments.