



Flexible working rights extended

From 6 April, the right to request flexible working is extended to people who care for children under the age of 17. Previously, you could ask to work flexibly if your child was under 6. You must have worked for your employer for at least 26 weeks and must be responsible for your child on a day to day basis.

Flexible working can include:

- starting or finishing work at different times
- working part-time or from home
- job-sharing.

Your employer has to consider your request for flexible working, but doesn't have to agree it. You can also ask to work flexibly if you are caring for a relative or an adult who lives with you.